Mentoring MINT
Promoting Women in STEM

ERASMUS STAFF WEEK, Hochschule Bremen, May 9th, 2019 Susanne Peter
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Program structure

Mentoring MINT

meetMINT for schoolgirls

Female Student Team

makeMINT for female university students
Specifics

Mentoring MINT

• Brings schoolgirls with affinity to STEM together
• Develops a cross-school basis
• Involves parents
• Promotes female university students
• Connects schoolgirls and female university students
Overview

Mentoring MINT

- Started in November 2016
- Realized 33 events
- Connected 150 schoolgirls from 12 to 18 years
- Connected 75 female university students
- Creates gender-sensitive programs throughout the whole year
- Integrates girls from 40 different schools
- Covers full spectrum of subjects in science, technology and engineering
That's what we do!

Mentoring MINT

- **Informs** schoolgirls about subjects and careers in science, technology and engineering
- **Provides** role model training for female university students
- **Initiates** reflection process on structural causes of gender inequality
- **Realizes** interdisciplinary networking among female university students
- **Sharing** knowledge and exchanging experience
- **Combines** different modules
Different modules

meetMINT for schoolgirls
- Science experiments
- Information about subject choice and disciplinary cultures from the student-team based on experiences
- Multidisciplinary discussions with role models
- MINT Speed-dating
- Workshops for parents and daughters

makeMINT for female university students
- Peer-to-Peer-Mentoring for female students
- Networking events with mentees, mentors and alumnae
- Subject-related group activities
- Awareness-raising workshops
Benefits for female university students

- Participation approach which includes
  - Involvement as a mentor
  - Representative function as a role model
- Reflection on structural causes of gender inequality
- Reflection on disciplinary culture and gender
- Extension of their network
„Personal statements“
Feedbacks from schoolgirls and parents

“I really like the personal, relaxed and open face-to-face exchange.” Lena (15)

„Now, I have a better understanding of my dream job.“ Finja (13)

“It's nice that the girls were able to get a picture of this field through the visibility and presence of young female students. Keep it up!” (Father)

„The world needs more female students and experts like all of you.“ (Mother)
What does Mentoring MINT mean to me?

“Since I started my studies I was, for the first time in my life, surrounded almost just by men. It was pretty helpful to meet other women in similar situations.”

Leona Meurers (21), Student of Aerospace Engineering
What does Mentoring MINT mean to me?

„Mentoring MINT helps me to thrive in a field where I am the only woman in the room – in almost any room I enter.“

Anna Singer (25), Construction Manager
Thank you!

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